

SBEC SUGAR LIMITED

FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS

This Familiarization Programme ("the Program") for Independent Directors of SBEC Sugar Limited ("the Company") has been amended by the Board of Directors pursuant to Regulations 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Familiarization programme ("hereinafter referred as Programme") aims to provide in sights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

The programme is divided into various modules such as:

- Roles, Rights and Responsibilities;
- Board dynamics & functions;
- Nature of the Industry in which Company operates;
- Detailed overview and demo of company product and services;
- Management Techniques;
- Business Model of Company.

Familiarization programme will be conducted "as needed" basis during the year.

DISCLOSURE OF THE POLICY

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

Following Information will be disclosed on the Website of the Company

- a. Details of familiarization programmes imparted to Independent Directors.
- b. Number of Programmes attended by the Independent Directors.
- c. Number of hours spent by the Independent Directors in such programmes.

REVIEW OF THE PROGRAM

The Board will review this Program and make revisions/amendments as may be required from time to time.